

RESOLUTION NO. 2025072207

RESOLUTION TO AMEND RESOLUTION 2023092608-A REGARDING EDUCATION
INCENTIVE PAYMENTS TO INCLUDE COUNTY COMMISSIONERS
OF LAWRENCE COUNTY GOVERNMENT AND TO ADD RESTRICTIONS

WHEREAS, by Resolution No. 2023092608-A the Lawrence County Board of County Commissioners (the “Board”) provided for incentive payments for Lawrence County appointed officials who are eligible for the state education incentive under Tennessee Code Annotated §5-1-310(a) and to full-time paid employees of the county for attainment of the designation of “Certified Public Administrator” under the University of Tennessee County Technical Assistance Service’s County Officials Certificate Training Program (COCTP); and

WHEREAS, the Board deems it in the best interest of the citizens and residents of Lawrence County to include members of the Board to be eligible for such incentive payments as set forth in Resolution No. 2023092608-A; and

WHEREAS, Lawrence County desires to provide an incentive payment in the sum of one thousand dollars (\$1,000) for county commissioners who are eligible for the state education incentive under Tennessee Code Annotated §5-1-302; and

WHEREAS, the board further desires and further deems it in the best interest of the citizens and residents of Lawrence County to amend Resolution No. 2023092608-A to state:

1. All online certifications and CPE credits cannot be earned while the employee is at work but rather must be earned while the employee is not on duty; and
2. To be eligible for the incentive payment, the continuing education credits required for one incentive payment must be different from those used in obtaining or recertifying for other certifications that qualify for the incentive bonuses.

NOW THEREFORE, BE IT RESOLVED by the Lawrence County Board of County Commissioners meeting in regular session on this 22nd day of July, 2025, that:

SECTION 1. Any full time Lawrence County employee or county commissioner of Lawrence County who is eligible for the state educational incentive payment under Tennessee Code Annotated §5-1-302 who has completed the COCTP and attained the designation of Certified Public Administrator and who submits to the County Executive proof of such attainment shall be paid a sum of one thousand dollars (\$1,000), such amount to be net of any taxes, whereby the county commissioner takes home one thousand dollars (\$1,000). This incentive will be included in the budget and paid annually.

SECTION 2. All online certifications and CPE credits cannot be earned while the employee is at work but rather must be earned while the employee is not on duty; and

SECTION 3. To be eligible for the incentive payment, the continuing education credits required for one incentive payment must be different from those used in obtaining or recertifying for other certifications that qualify for the incentive bonuses.

This Resolution shall take effect upon its passage, the public welfare requiring it.

Passed this 22nd day of July, 2025.

SHANE EATON, CHAIR

DAVID A. MORGAN, COUNTY EXECUTIVE

ATTEST:

RUSS BREWER, COUNTY CLERK

SPONSOR: BUDGET COMMITTEE