RESOLUTION NO. 2025072214

RESOLUTION TO AMEND RESOLUTION NO.2022062110 REGARDING INCENTIVES FOR LAWRENCE COUNTY EMPLOYEES WHO COMPLETE THE SOCIETY FOR HUMAN RESOURCES MANAGEMENT CERTIFIED PROFESSIONAL PROGRAM

WHEREAS, by Resolution No. 2022062110 provided for Lawrence County employees who participated and obtained in continuing education and training through the Society for Human Resources Management (SHRM) the SHRM-Certified Professional designation to receive a $1,000.00 incentive bonus; and

WHEREAS, the Lawrence County Board of County Commissioners desires to amend said resolution to provide for the following requirements as Sections 2 and 3 of said resolution,

SECTION 2. All online certifications and CPE credits cannot be earned while the employee is at work but rather must be earned while the employee is not on duty; and

SECTION 3. To be eligible for the incentive payment, the continuing education credits required for one incentive payment must be different from those used in obtaining or recertifying for other certifications that qualify for the incentive bonuses.

NOW THEREFORE, BE IT RESOLVED by the Lawrence County Board of County Commissioners, meeting in special session at Lawrence County, Tennessee, on this 21st day of June, 2022, that Resolution No. 2022062110 is hereby amended to add a new Section 2 and Section 3 as follows:

SECTION 2. All online certifications and CPE credits cannot be earned while the employee is at work but rather must be earned while the employee is not on duty; and

SECTION 3. To be eligible for the incentive payment, the continuing education credits required for one incentive payment must be different from those used in obtaining or recertifying for other certifications that qualify for the incentive bonuses.

This Resolution shall take effect upon its passage, the public welfare requiring it.

ADOPTED this 21th day of June, 2022.

APPROVED:

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Shane Eaton, Chair

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David A. Morgan, County Executive

ATTEST:

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Russ Brewer, County Clerk

SPONSER: Budget Committee