



Lawrence County
BUDGET COMMITTEE

Date: Monday, May 19, 2025 | **Time:** 8:03 a.m. -3:54 p.m.

PRESENT: County Executive David Morgan. **Commissioners:** Dave Ray, Phillip Heatherly, Randy Brewer, Barry Luffman, Shane Eaton, Chris Sutherland, John Bradley, and Steve Hagan. **Director of Accounts & Budgets** Brandi Williams, and **County Purchasing Agent** Kelly Odom.

ROLL CALL: Chairman David Morgan, Vice-chair Scott Franks, Phillip Heatherly, Barry Luffman, and Randy Brewer.

- **Executive Morgan** called the meeting to order. He recommended that while the committee waits for the first department to come in and present their budget requests, they cover some business that affects the upcoming Commission meeting on May 27.
- **Commissioner Heatherly** who chairs the Resolution Committee, brought up the resolutions that need the Budget Committee's approval. The first resolution he brought up was the Craig Manufacturing quarter of contribution.
- **Executive Morgan** explained it's a four-way split. The county would give \$12,500 as a goodwill gesture.

Motion to Approve a Contribution in the Sum of \$12,500 to the Economic Development Corporation of Lawrence County to be used as an Incentive to Craig Manufacturing to Build an Addition to Its Manufacturing Facility.

Motion: Brewer. **Second:** Franks.

Vote: Motion passed unanimously 5/0.

- **Commissioner Heatherly** brought up the Animal Shelter interlocal agreement for the Sheriff's Department to take over management of the shelter.

Motion to Approve to Enter into an Interlocal Agreement with City of Lawrenceburg for Operation of Animal Shelter

Motion: Franks. **Second:** Heatherly.

Vote: Motion passed unanimously 5/0.

- **Commissioner Heatherly** moved to the next item, the lease agreement with Columbia State Community College.
- **Executive Morgan** explained that he has been in talks with Columbia State, and they are eager to purchase the property. They offered to pay the amount the county still owes on it. An appraisal will be needed first, but if this works out, it could benefit the county and help free up some debt.
- The committee discussed selling the Columbia State property.

Motion to Approve Lease Agreement Between Lawrence County, the City of Lawrenceburg, and Columbia State Community College

Motion: Brewer. **Second:** Franks.

Vote: Motion passed unanimously 5/0.

- **Commissioner Heatherly** moved to the next item — the sale of 3.3 acres in Commerce Park for the sum of \$84,000.00 for the proposed Caterpillar Service Center.

Motion to approve the Sale of 3.3 acres of Land in Commerce Park for the Sum of \$84,000.00 to Tenn Thom Realty LLC for Purpose of Erecting a Service Center.

Motion: Franks. **Second:** Heatherly.

Vote: Motion passed unanimously 5/0.

- **Commissioner Heatherly** brought up the Mineral Severance Tax increase, which requires the Commission's recommendation to support upcoming state legislation.

Motion to Levy an Increase in the Lawrence County Mineral Severance Tax.

Motion: Franks. **Second:** Luffman.

Vote: Motion passed unanimously 5/0.

- **Commissioner Heatherly** mentioned the Solid Waste and Ambulance surplus.

Motion to Declare Certain Property of the Lawrence County Solid Waste Services and the Lawrence County Ambulance Service to be Surplus Property and Approve the Disposal of Such Surplus Property.

Motion: Franks. **Second:** Luffman.

Vote: Motion passed unanimously 5/0.

- **Commissioner Heatherly** brought up the last resolution, Heritage Solutions Contract.

Motion to Approve Heritage Solutions Contract.

Motion: Brewer. **Second:** Franks.

Vote: Motion passed unanimously 5/0.

HIGHWAY DEPARTMENT | 8:15 A.M.

Road Superintendent Ryan Krick and Patsy Lee Presented.

- **Lee** gave a presentation on the increased budget request and noted that the biggest change was in employee raises.
- **Executive Morgan** mentioned a frustrating situation on Old Florence Pulaski Road. The road was not built correctly, and there are flooding and drainage issues because of it. If there were some types of regulations in place, it would be a game changer.
- **Krick** further explained the situation. The contractor built the road in a waterway, but there is nothing hindering them from doing so.
- **Lee** continued the presentation. She and Krick explained that they need new rollers, and the cost would be around \$359,678 for two, but that was the pre-tariff price estimate. They don't want to purchase them right now due to tariff price increases, but we may not have much of a choice.
- **Krick** explained that they are \$10 under Maury County's pay. We need to have competitive wages with surrounding counties if we are going to keep people and replace our current staff when they leave.
- **Executive Morgan** asked what the overall dollar amount would be for their requested \$1.00 raise.
- **Lee** did not have the exact number but was confident it was less than \$100,000.
- **Commissioner Heatherly** summarized the three main asks: a \$1.00 raise, the purchase of a door for their shop, and the purchase of two rollers.
- **Executive Morgan** recommended hearing all the budget requests under advisement before making any decisions.

Presentation available in the meeting folder.

THE HIGHWAY DEPARTMENT WAS DIMISSED

MAINTENANCE DEPARTMENT | 8:45 A.M.

Maintenance Director Mark Brewer Presented.

- **Brewer** presented and explained his budget request, emphasizing that he has good employees he wants to maintain. He requested promoting his housekeeper to his maintenance assistant, stating she is already handling many maintenance responsibilities, and giving his main housekeeper a raise. He noted that his department's responsibilities continue to increase, so he will need to add employees to take on the additional workload.

- **Executive Morgan** suggested that instead of investing money into McKinstry, we put more money into the Maintenance Department.
- **Commissioner Brewer** expressed concern that there may be a conflict of interest with McKinstry, since they assess what needs to be repaired and then perform the repairs themselves.
- **Brewer** replied that he doesn't see the need to replace equipment that is still working and believes his department can do what McKinstry does for a cheaper cost. He gave the example that he could convert all county buildings to LED lights if he had a budget for it.
- **Executive Morgan** agreed, stating that more could be accomplished if the Maintenance Department had access to more funds.
- **Williams** suggested adding a line item in the budget for funds that can only be used for building improvements.
- **Commissioner Luffman** added that if we were giving McKinstry \$80K, then let's give Maintenance \$40K and see what they are able to do. *He clarified that he didn't necessarily mean that exact amount — it was just an example.*
- The committee discussed having the Maintenance Department lead county projects and giving them the funds to do so, per Commission approval.

Presentation available in the meeting folder.

THE MAINTENANCE DEPARTMENT WAS DISMISSED

DATA PROCESSING | 9:15 A.M.

IT Director Steve Walker Presented.

- **Walker** presented the IT Department's budget request and began by sharing positive feedback regarding the recently implemented AI Assistant on the county phone system. He outlined three key changes in the proposed budget compared to the previous year:
- **Personnel Adjustment:** Walker expressed concern over current IT staff compensation, specifically noting that Kyle Johnson is significantly underpaid. To address this and retain talent, he proposed promoting Johnson to Assistant IT Director.
- **Cloud Server Migration:** Walker recommended transitioning the county's existing servers to a cloud-based system. If this migration is not approved, the county would need to purchase new hardware, which would be more costly. The budget request includes ongoing traffic and hosting costs for cloud services. The hosting provider would manage all upkeep and security requirements.

- **New Local Server:** This request is not 100% necessary, but the Cloud Server Migration is more important.
- **Commissioner Sutherland** asked whether there have been attempts to hack the current system.
- **Walker** responded affirmatively, stating that such attempts occur frequently, but all have been successfully prevented. He added that moving to the cloud would protect county data in the event of a physical disaster, such as a fire.
- **Commissioner Ray** asked whether the county has sufficient internet capability to support a cloud-based system.
- **Walker** confirmed that the only drawback to a cloud-based system is full dependence on internet connectivity. However, the county currently has a 250 Mbps connection through AT&T, which has proven to be reliable. Additionally, the IT department is working with Loretto Telecom and Cloud 9 Internet to establish backup providers. Implementing both would result in a faster 1 Gbps connection at roughly \$600 less than the current cost.

Presentation available in the meeting folder.

DATA PROCESSING WAS DIMISSED

CIRCUIT COURT CLERK | 9:42 A.M.

Circuit Court Clerk Tommy Lee Kidd Presented

- **Kidd** started with good news; we will be able to stay within the FY 24-25 budget figures. Employees are my greatest asset. Monroe County – an incident happened where a man came in and shot up the place. Safety is the number one priority.
We have a plan for bulletproof glass booths and a bulletproof glass door — that’s where the \$200K is going. It’s added into the FY 25-26 budget.
- **Executive Morgan** mentioned that TLM is redoing the Sheriff’s façade. Asked Circuit Court Clerk Kidd if would make him feel better if TLM redid the front of the courthouse.
- Kidd replied that it would but we still need backup security, the bulletproof glass would solve the issue.
- **Executive Morgan** asked Commissioner Bradley’s opinion.
- **Commissioner Bradley** believed addressing it at the front is the best plan.
- **Commissioner Eaton** agreed and noted that an active shooter will go to open areas to shoot unless they have a specific issue with a closed office.
- **Kidd** shared his appreciation for the committee’s consideration. He continued by explaining that Mary Green is leaving who is currently part time. Planning to move one experienced person into a collection’s role.

- There has never been an effort to collect debt. As a test, we typed up a letter and sent it out. We collected \$40K just by doing that. We need to stop the bleeding in the beginning — create a payment plan. If someone misses 4–5 months, we can suspend their driver’s license. That gives us some teeth. For 5 years of debt, we can negotiate collections with people.
- **Kidd** continued presenting his budget to the committee.
- **Commissioner Heatherly** asked about Probation Services.
- **Executive Morgan** clarified that all money will be receipted through his office.
- Kidd agreed and said his office can absorb receipting of the money. He explained the issues with private probation services and the need for a county probation. It will be an investment on the county upfront but we need to look at it as a cost recovery program.

Presentation available in the meeting folder.

CIRCUIT COURT CLERK WAS DIMISSED

- **Williams** noted the Sheriff’ Department is not asking for much. Asking for bullet proof vest, if grant is approved, salary increase for secretary, upgrade body cams. Noted an Animal Control officer is not included in the budget.

SHERIFF’S DEPARTMENT | 10:19 A.M.

Sheriff John Myers Presented.

- **Myers** explained his goal was not to add much, especially after receiving the full 8% raise in the previous fiscal year. He noted the upfront cost of adding an Animal Control Deputy, along with expenses for body cameras and bulletproof vests. He explained that ballistic panels expire after five years and are not covered afterward. Many of their panels are outdated or soon will be. The body cameras that we had in 2018 were old and outdated, so they switched to a new system that worked well until the company changed—now they’re looking at a different camera system.
- **Commissioner Heatherly** asked about a grant: if the county covers \$15,000 and the grant covers the other \$15,000, would the \$15,000 requested alone be enough to replace the outdated vests if the grant doesn't come through?
- **Myers** responded that he wasn’t sure on the exact number.
- **Williams** said she feels fairly confident about the grant. She noted that Animal Control will cost about \$62,000.

Presentation available in the meeting folder.

SHERIFF’S DEPARTMENT WAS DIMISSED

EMERGENCY MEDICAL SERVICES | 10:28 A.M.

EMS Director Michelle Ayers and Assistant Director Kane Watkins Presented.

- **Executive Morgan** thanked EMS for their recent work with a severe accident that occurred.
- **Watkins** started discussing the Medical Investigators line. There is an increase in in-service training and travel for a certification course at Saint Louis University—a standard, comprehensive course for base understanding.
- **Ayers** continued by discussing EMS. There is an increase in fuel supply, building maintenance, and a new tracking system to record what supplies our staff uses and what is in stock.
- **Watkins** mentioned that medical protocols are now digitized. A review committee has been created and is updating it frequently. Once a PDF is released, there's no way to police it. There's now an app-based system that downloads the latest version from the website. The cost is \$1,250 for the first year and \$700 annually after.
- **Watkins** also mentioned paramedic openings. They are building them internally by sending staff through medical school, provided they sign a 3-year contract. The service pays for their schooling. One person was accepted this year. Funding is available for one this year. Currently, they are down two paramedics, but trucks are still fully staffed. Coffee County, Moore County, and Lawrence are the only counties in the region on a 24/48 schedule.
- **Commissioner Heatherly** and **Watkins** discussed an electronic maintenance safety subscription to keep equipment updated and ensure timely changes when needed.
- **Ayers** noted that morale has improved.
- **Executive Morgan** expressed support for an education incentive, saying it would help improve retention.
- **Commissioner Ray** raised a concern about what happens if someone goes through the program and doesn't pass.
- **Watkins** said that hasn't really been addressed yet.
- **Watkins** discussed the three quotes for an Ambulance Truck and equipment.
Quotes are provided in the meeting folder.

Presentation provided in meeting folder.

EMERGENCY MEDICAL SERVICES WAS DISMISSED

LAWRENCE COUNTY PUBLIC LIBRARY | 11:06 A.M.

Library Director Marie Brennan Presented.

- **Brennan** provided a condensed summary of FY 25-26 budget changes. The larger changes in the budget include 4 part-time and 5 full-time positions, with a slot for one more part-time employee.
- Advertising efforts are increasing—radio twice a week, holiday greetings, a commercial in Crockett Cinemas, etc.
- Lines 334 and 335 cancel each other out. There is a need for some memorabilia for promotional purposes.
- Line 711 includes new furniture and lighting—general improvements.
- Line 799, Capital Expense, is for the purchase of land to add to the building. A property survey has been done. The preliminary estimate is \$15,000.
- For communication, they are moving to Cloud 9 with 1G speed, which will save about \$1,200 per year.
- **Executive Morgan** asked about the expansion vision.
- **Brennan** responded that there will be no museum. The expansion will be on three-quarters of an acre. The library needs a quiet area and a closed-in children’s section. A Maker’s Lab/workshop focused on STEM programming is planned, along with space for meetings, study rooms, and online interviews or exams—four main sections. Libraries are increasingly moving toward programming.

Presentation provided in meeting folder.

LAWRENCE COUNTY PUBLIC LIBRARY DISMISSED

CIVIL DEFENSE/EMA | 11:19 A.M.

EMA Director Shelton Barnett Presented.

- **Barnett** explained they are pretty much maintaining. A few key points:
- **Fuel expense** – fluctuates. **Data processing** – outdated equipment. The **EMA truck** is outdated, 22 years old – need a newer vehicle.
- The city currently covers the salary and benefits. Transitioning the position fully under the county would cost around \$250K. If we did this, we would target an October timeframe. This would help streamline and consolidate operations.
- **Commissioner Ray** mentioned he brought up EMA being under the county due to the floodplain management portion. The EMA department will be taking on that additional role. It makes more sense for them to be under the county since they will have more responsibilities for the county. This will streamline everything.

Presentation available in meeting folder.

CIVIL DEFENSE/EMA WAS DISMISSED

VETERAN SERVICES | 11:36 A.M.

Veteran Services Director Donnie Morris Presented.

- **Morris** began by discussing the new building addition. He asked Doss and Evers for a quote but only Evers responded.
- Went over the addition plans for the VA building and reviewed the budget request line by line. Noted that the storage would not be needed if the addition is approved.
- **Commissioner Heatherly** asked if it will need to be ADA compliant. That needs to be on the radar.
- **Commissioner Franks** mentioned using the Career Center. There's more than enough space even after the Election Commission moves in – \$70,000 could be used there instead.
- **Morris** clarified the need for security for the files. The state wants everything to go digital, we have roughly 8,000 files that need to be digitized. Currently have a college student who needs the hours, no cost involved, it's volunteer-based. Asked if insurance coverage needed.
- **Williams** replied that it should be covered under general liability.
- The committee discussed several possibilities for the VA to relocate to.

Presentation available in meeting folder.

VETERAN SERVICES WAS DISMISSED

GENERAL SESSIONS JUDGE | 11:52 A.M.

Judge Mike Harris Presented.

Harris asked for a \$500 increase for supplies in both Juvenile and General Sessions, for a total request of \$1,000.00.

GENERAL SESSIONS JUDGE WAS DISMISSED

- The Meeting Was Recessed At **12:00 P.M.** for Lunch and Scheduled to Reconvene At **1:00 P.M.**

BUDGET COMMITTEE MEETING: Part Two

The Meeting Reconvened at 1:03 P.M.

- **Executive Morgan** reconvened the meeting.
- The committee reviewed the EMS and Solid Waste surplus property.
- **Williams** went over the May 2025 Budget Amendments.

Motion to Approve Budget Amendments.

Motion: Franks. **Second:** Heatherly.

Vote: Motion passed unanimously 5/0.

- **Williams** explained that audit said it could have been a finding in FY 23-24 without having a resolution. *Resolution available in meeting folder.*

Motion to Approve Resolution to Amend Estimated Beginning Fund Balance to Audited Beginning Fund Balances for Fiscal Year 2024-2025.

Motion: Franks. **Second:** Heatherly.

Vote: Motion passed unanimously 5/0.

- **Williams** then began to go through and discuss the budget.
- She went over the **Budget Rate Changes, Assessed Valuations, and Penny Growth.** *Presentation available in the meeting folder.*

COUNTY COMMISSION BUDGET: Fund 51100

Presentation available in the meeting folder.

- **Commissioner Ray** noted the Civic Plus software is the first step in the direction for E-Voting.
- **Williams** explained the increase in travel budget. Last year it was budgeted for \$10K then it was bumped to \$5K during budget cuts. This is bringing it back to \$10K.

COUNTY EXECUTIVE BUDGET: Fund 51300

Presentation available in the meeting folder.

- **Executive Morgan** noted that Nancy Brewer does a lot of grant writing for the county. Looking to potentially move her in a full-time grant writing position in the future. Not asking for it now.

- The committee discussed the pavilion off the square. If the project isn't finished the state can make us pay them the grant amount since we are the grant admin. Having the full-time grant writer would help situations like this.

COUNTY ATTORNEY: Fund 51400

Presentation available in the meeting folder.

- **Executive Morgan** explained that Ryan Durham said he would be willing to be Charlie Holt's successor. With our current setup, minimal legal work and being present at meetings is covered by his salary but contracts and other things like it are supposed to be billed in addition to his salary but Charlie doesn't charge.
- **Commissioner Luffman** asked if there is an incentive for Ryan to start taking on some responsibility.
- **Executive Morgan** responded that we may bill the firm instead.

ELECTION COMMISSION: Fund 51500

Presentation available in the meeting folder.

- **Williams** noted their Budget request is smaller this year than previous year.

REGISTER OF DEEDS: Fund 51600

Presentation available in the meeting folder.

- **Williams** noted they need to upgrade their computers.

ARCHIVES: Fund 51910

Presentation available in the meeting folder.

- **Williams** noted her travel budget request is for her to attend the Tennessee Archives Conference.
- **Commissioner Heatherly** mentioned he spoke to Archives Director Ashley Armstrong and she thinks there may need to be more than one employee for accountability purposes. She is the only one signing off on things.

ACCOUNTS & BUDGETS: Fund 52100

Presentation available in the meeting folder.

- Williams noted that the travel line was decreased last year for cuts but would like to bring it back.

PURCHASING: Fund 52200

Presentation available in the meeting folder.

- **Commissioner Ray** asked if the advertising line was sufficient for needs.
- **Williams** mentioned it's increased by \$200.
- **Odom** also responded that they are not sure because there's no way to know. She noted the cost to advertise bids in the newspaper is \$100-\$150 per bid.

PROPERTY ASSESSOR: Fund 52300

Presentation available in the meeting folder.

- No notable changes to their budget.

COUNTY TRUSTEE: Fund 52400

Presentation available in the meeting folder.

- **Williams** noted their raises are covered by fees but the raises do affect the employee retirement which in turn affects the budget.

COUNTY CLERK: Fund 52500

Presentation available in the meeting folder.

- No notable changes to their budget.

GENERAL SESSIONS COURT: Fund 5330

Presentation available in the meeting folder.

- **Williams** noted the only increase was the \$1,000 Judge Harris mentioned earlier and the 5% raise that every department has requested.

CHANCERY COURT: Fund 53400 | **JUVENILE COURT:** Fund 53500

Presentations available in the meeting folder.

- No notable changes in their budgets.

RESCUE SQUAD: Fund 54420

Presentation available in the meeting folder.

- **Williams** noted this needs to be recommended by the Nonprofit committee. The money is included in the budget.

- **Executive Morgan** recommended budgeting the \$412,500 in the FY 25-26 budget and then give an additional \$663,716 contribution from surplus funds in the FY 24-25 budget for their requested total of \$1,075,716. It's a great investment and use of surplus funds.
- **Williams** noted they are technically asking for \$100K less than last year.

OTHER EMERGENCY SERVICES: Fund 54490 | **LOCAL HEALTH CENTER:** Fund 55110
Presentations available in the meeting folder.

- No notable changes in their budgets.

RABIES AND ANIMAL CONTROL: Fund 55120 | **OTHER PUBLIC HEALTH & WELFARE:** Fund 55900. *Presentations available in the meeting folder.*

- No notable changes in their budgets.
- **Executive Morgan** added that the deadstock removal issues. Sited they are not quick enough and we are paying them \$79,388 annually.
- **Commissioner Sutherland** noted he dealt with a similar issue.

SENIOR CITIZEN ASSISTANCE: Fund 56300
Presentation available in the meeting folder.

- **Williams** noted it needs to go before the Nonprofit Committee.

OTHER SOCIAL, CULTURAL, & RECREATIONAL: Fund 56900
Presentation available in the meeting folder.

- The committee discussed paying for championship rings for students.
- **Executive Morgan** added he did not have enough discretionary funds to pay for SkillsUSA request this year. Thinks this increase is worth the investment.

AGRICULTURE EXTENSION: Fund 57100
Presentation available in the meeting folder.

- No notable changes to their budget.

SOIL CONSERVATION: Fund 57500
Presentation available in the meeting folder.

- **Williams** noted this will increase her salary from \$66,500 to \$70,000.

TOURISM: Fund 58110

Presentation available in the meeting folder.

- **Williams** noted the Chamber and Mainstreet request is consolidated.

INDUSTRIAL DEVELOPMENT: Fund 58120

Presentation available in the meeting folder.

- **Commissioner Franks** was concerned about transparency. Thinks they do a great job but would like a breakdown of where the funds are being spent.
- **Commissioner Luffman** – concerned that the Chamber will put the county in a position of growth we are not prepared for.
- **Commissioner Brewer** spoke about economic development and thinks the Chamber functions above average.
- **Executive Morgan** thinks the Chamber does good work and that they are honest and open.

DEFICIT: Fund 101

Presentation available in the meeting folder.

- **Williams** noted this includes everything. We will definitely need to make cuts.

ONE-TIME CAPITAL EXPENDITURES and RECURRING DEFICIT

Presentation available in the meeting folder.

- **Williams** went over both.
- **Commissioner Heatherly** – With security, we need to look at the whole building, not just the Circuit Court Clerk's office.
- **Williams** explained the hit we had last year (FY 24-25) includes the \$1 million we gave the airport, but we will recoup that, so it's really a positive.
- **Commissioner Luffman** mentioned they have spare ambulances, so they may not need it as badly.
- The committee discussed and agreed to hold off on the EMS truck request.
- **Executive Morgan** agreed that the bulletproof glass is a great idea, but if we are working toward safety, it needs to be exhaustive for both the courthouse and the admin building, not just one office. He added that if we sell the Columbia State property, we could use those funds to invest in the courthouse and admin building.
- **Commissioner Heatherly** noted that if we allocate money to the Maintenance Department, then we could lean on them to help make it happen.

- **Executive Morgan** clarified that Columbia State is ready to jump on purchasing the property. If they buy the building, the lease contract will be void.

CHAMBER OF COMMERCE | 2:55 p.m.

Chamber of Commerce CEO/President Ryan Egly Presented.

- Assured the committee that all funds go to the appropriate funding bucket. Will provide a breakdown for the committee to see where all the funds will be allocated.
- Noted that we are not considered a self-funded Economic Development Organization (EDO) like some other counties; we operate differently, with more accountability structured for us to partner with the Commission.
- He also explained how TIF districts and payments work. Requesting \$100K and a \$161K match for the Industrial Development Board.
- Noted the county has a resolution from 2018 that states a certain dollar amount is supposed to go into the IDB. That has not happened, and keeping up with it was neglected. Instead of trying to get all this money back, we decided to start from scratch and are requesting the \$161K which is significantly lower than what it's supposed to be.

Presentation available in meeting folder.

CHAMBER OF COMMERCE WAS DISMISSED

The committee discussed what to cut from the budget. **ONE-TIME HIT CUTS:**

- Civil/EMA truck.
- Bulletproof take for a more comprehensive project for both buildings.
- Split Units from Chancery.
- Ambulance Truck from EMS.
- Two mobile radios from EMA.
- **Commissioner Heatherly** suggested coming up with a dollar amount or percentage to allow directors to set the raise to whom they choose. Make it a merit-based raise and even have performance reviews.
- The committee discussed merit-based raises.

Recess meeting and reconvene on Tuesday May 29th at 3:00 P.M.

Motion: Heatherly. **Second:** Luffman

Vote: Motion passed unanimously 5/0.

Minutes Submitted By: Christian Tyree