



Lawrence County
BUDGET COMMITTEE

Date: July 10th, 2025 | **Time:** 5:30-6:20 p.m.

Present: Commissioners Phillip Heatherly, Shane Eaton, Chris Sutherland, Delano Benefield, Barry Luffman, Randy Brewer, Tammy Wisdom, **County Executive** David Morgan, **Court Officer** Jason Runnels, **Budget Director** Brandi Williams, **Purchasing Agent** Kelly Odom, **County Attorney** Charlie Holt, and **Circuit Court Clerk** Tommy Lee Kidd

Roll Call: Chairman David Morgan, Phillip Heatherly, Randy Brewer, Barry Luffman

Chairman David Morgan called the meeting to order.

Meeting turned over to Brandi Williams. Agenda and other meeting details are included in folder.

Budget amendments

All details provided by Williams and are available in meeting folder.

Motion to approve Budget amendments

Motion: Brewer; **Second:** Heatherly

Vote: Motion passed unanimous, 4/0.

Animal Shelter

Resolution would approve line for acceptance of donations, and for adoption fees which are currently \$75, or \$50 for veterans. Periodically the Shelter hosts "Black Dog Fridays," when dogs with black on them can be adopted for free. Black dogs are not adopted at the same rate as others.

Motion to approve these additions

Motion: Brewer; **Second:** Heatherly

Vote: Motion passed unanimous, 4/0.

Incentive bonuses

Currently, four certifications provide \$1,000 bonuses each year to employees and Commissioners. These call for 16 hours continuing education; SHRM (Human Resources) calls for 20.

Resolution on July 22 agenda calls for \$600 annual incentive payment to Commissioners who complete 8 hours of CLB continuing education annually.

Discussion of CAPC bonus. The course takes 2 days while others offering the same incentive take much longer. County requires 16 hours continuing education per year to qualify for bonus.

Motion: Change CAPC incentive to \$500 annually and requirement for eight and half the continuing education hours, and employees must do all education on their own time.

Motion: Heatherly; **Second:** Brewer

Vote: Motion passed unanimous, 4/0.

Motion to add that no one can use the same continuing education classes to count for more than one continuing education requirement.

Motion: Brewer; **Second:** Heatherly

Vote: Motion passed unanimous, 4/0.

Cooler/Freezer for God's Storehouse

Resolution does not consider potential reallocated grant funds. Will leave resolution as is, appropriating \$45,000 because reallocation has not been approved yet by the state.

Motion: Add \$45,000 to Fund 707 and budget amendments. Any leftover funds will return to general fund.

Motion: Heatherly; **Second:** Luffman

Vote: Motion passed unanimous, 4/0.

Grants to local agencies from Opioid Abatement funds

Allocation to nonprofits for Opioid grant - money is in the budget, but specific allocations must be approved. If not spent, will go back to the state.

Motion to approve local Opioid Abatement grant allocations.

Motion: Brewer; **second:** Heatherly

Vote: Motion passed unanimous, 4/0.

Motion to Adjourn

Motion: Heatherly; **Second:** Luffman

Vote: Motion passed unanimous, 4/0.

Minutes Submitted By: Nancy Brewer