

RESOLUTION NO. 2025092310

**RESOLUTION TO AMEND CERTAIN RESOLUTIONS PREVIOUSLY ENACTED
BY LAWRENCE COUNTY REGARDING INCENTIVES TO LAWRENCE
COUNTY EMPLOYEES FOR COMPLETING CONTINUING EDUCATION
COURSES OFFERED THROUGH THE COUNTY TECHNICAL
ADVISORY SERVICE (CTAS) AND/OR THE SOCIETY OF
HUMAN RESOURCE MANAGEMENT (SHRM)**

WHEREAS, though the various resolutions set forth below. Lawrence County has approved incentive payments to county employees for completing continuing education/training courses offered through CTAS, namely Resolution Number 2021012617, regarding Certified County Finance Officer (CCFO), Resolution Number 2022062110, regarding Society for Human Resources Management (SHRM), Resolution Number 2023092607 regarding County Administrative Professional Certificate (CAPC) and Resolution Number 2023092608-A County Officials Certificate Training Program (COCTP), and

WHEREAS, the Lawrence County Board of County Commissioners deems it in the best interest of the citizens and residents of Lawrence County to amend said Resolutions for the more efficient operation of Lawrence County government, to add the following language to each such Resolution,

To be eligible for the incentive payment, the continuing education credits required for one incentive payment must be different from those used in obtaining or recertifying for other certifications that qualify for the incentive bonuses.

NOW, THEREFORE, BE IT RESOLVED by the Lawrence County Board of County Commissioners meeting in regular session this 23rd day of September, 2025, that Resolution Number 2021012617, regarding Certified County Finance Officer (CCFO), Resolution Number 2022062110, regarding Society for Human Resources Management (SHRM), Resolution Number 2023092607 regarding County Administrative Professional Certificate (CAPC) and Resolution Number 2023092608-A County Officials Certificate Training Program (COCTP) are each hereby amended to add the following language,

To be eligible for the incentive payment, the continuing education credits required for one incentive payment must be different from those used in obtaining or recertifying for other certifications that qualify for the incentive bonuses.

This Resolution shall take effect on July 1, 2026, the public welfare requiring it.

Passed this 23rd day of September, 2025.

SHANE EATON, CHAIR

DAVID A. MORGAN, COUNTY EXECUTIVE

ATTEST:

RUSS BREWER, COUNTY CLERK

SPONSOR: HUMAN RESOURCES COMMITTEE