

RESOLUTION NO.. 2025092309

**RESOLUTION TO CHANGE THE DEFINITION OF A WORK WEEK FOR
LAWRENCE COUNTY EMPLOYEES AS CURRENTLY SET FORTH
IN THE LAWRENCE COUNTY PERSONNEL POLICY**

WHEREAS, the current Lawrence County Personnel Policy provides the following definition of a work week for Lawrence County employees,

IV. Wage and Hour Policies

A. Definition of a Work Week

An employee will be paid a regular salary which covers all hours worked up to 40 hours during each work week. The work week will begin at 12:00 A.M. on Monday and end at 11:59 P.M. on Sunday.

NOTE: The Ambulance Service and Sheriff's Department work week will be different from other departments.

The Ambulance Service work period will start at 7:00 A.M. on Friday and end at 6:59 A.M. Friday of the following week.

The Sheriff's Department work period will start at 6:00 A.M. on Saturday and end two weeks (14 days) later at 5:59 A.M. on Saturday.

WHEREAS, the Lawrence County Board of County Commissioners deems it in the best interest of the citizens and residents of Lawrence County to change the definition of a work week for Lawrence County employees for the more efficient operation of Lawrence County government To the following,

A. Definition of a Work Week

An employee will be paid a regular salary which covers all hours worked up to 40 hours during each work week. The work week will begin at 12:00 A.M. on **Saturday** and end at 11:59 P.M. on **Friday**.

NOTE: The Ambulance Service and Sheriff's Department work week will be different from other departments.

The Ambulance Service work period will start at 7:00 A.M. on Friday and end at 6:59 A.M. Friday of the following week.

The Sheriff's Department work period will start at 6:00 A.M. on Saturday and end two weeks (14 days) later at 5:59 A.M. on Saturday.

NOW, THEREFORE, BE IT RESOLVED by the Lawrence County Legislative Body meeting in regular session this 23rd day of September, 2025, that the definition of a work week for Lawrence County employees is hereby changed to the following,

A. Definition of a Work Week

An employee will be paid a regular salary which covers all hours worked up to 40 hours during each work week. The work week will begin at 12:00 A.M. on **Saturday** and end at 11:59 P.M. on **Friday**.

NOTE: The Ambulance Service and Sheriff's Department work week will be different from other departments.

The Ambulance Service work period will start at 7:00 A.M. on Friday and end at 6:59 A.M. Friday of the following week.

The Sheriff's Department work period will start at 6:00 A.M. on Saturday and end two weeks (14 days) later at 5:59 A.M. on Saturday.

This Resolution shall take effect upon its passage, the public welfare requiring it.

Passed this 23rd day of September, 2025.

SHANE EATON, CHAIR

DAVID A. MORGAN, COUNTY EXECUTIVE

ATTEST:

RUSS BREWER, COUNTY CLERK

SPONSOR: HUMAN RESOURCES COMMITTEE