



Lawrence County
HUMAN RESOURCES COMMITTEE

Date: Tuesday, March 31, 2026 | **Time:** 5:00-5:16 p.m.

Commissioners: Phillip Heatherly, Shane Eaton, Dave Ray, Chris Sutherland, Steve Hagan, Sandy Newton, Rick Skillington, Tammy Wisdom, and Tim Clifton. **Director of Accounts & Budgets** Brandi Williams, **HR Director** Kristy Tease, Anthony Washburn, John Uzbasic, and Angie Jacobs.

Commissioner Heatherly called the meeting to order.

ROLL CALL: Chairman Phillip Heatherly, Vice-chair Shane Eaton, Sandy Newton, and Tammy Wisdom.

ABSENT: Denny Gillespie.

POLICY FOR ANIMALS IN COUNTY BUILDINGS

- **Commissioner Heatherly** discussed the proposed policy prohibiting uncertified animals from entering county buildings, as recommended by the Workplace Safety Committee.
- **Commissioner Skillington** reported slight pushback from the senior citizen building but indicated they have agreed to take the necessary steps to enforce the policy if approved.
- The committee discussed the policy.

Recommend a County Policy Prohibiting Pets from Entering County Buildings, Excluding Certified Service Animals and the Sheriff's Department K-9 Units, to the Board of Commissioners at its Regular Session on May 26, 2026.

Motion: Newton. **Second:** Wisdom.

Vote: Motion passed unanimously, 4/0.

TCRS VESTING FOR LIBRARY EMPLOYEES

- **Williams** explained that all county employees become vested in TCRS after five years, with the exception of library employees, who are currently vested after ten years. This discrepancy was recently discovered. For the county to include library employees in the standard five-year vesting schedule, there would be no additional cost.

Recommend Aligning TCRS Vesting for Library Employees with the Standard Five-Year Vesting Period Applicable to all County Employees, to the Board of Commissioners at its Regular Session on May 26, 2026.

Motion: Newton. **Second:** Eaton.

Vote: Motion passed unanimously, 4/0.

Adjournment.

Motion: Eaton. **Second:** Newton.

Vote: Motion passed unanimously, 4/0.

Minutes Submitted By: Christian Tyree