

**RESOLUTION NO. 20260526-09**

**Approving Tennessee Consolidated Retirement System Vesting Resolution for Lawrence County Public Library Employees and Authorizing Execution of Same**

Whereas, the Lawrence County government employees, including those employed at the Lawrence County Public Library, participate in the Tennessee Consolidated Retirement System; and

Whereas, Tennessee Code Annotated § 8-36-204(b)(2) authorizes an employer participating in the Tennessee Consolidated Retirement System to decrease vesting requirements for Group 1 Legacy members from ten (10) years to five (5) years upon approval by the employer's governing body and acceptance of any estimated increased pension liability; and

Whereas, the Tennessee Consolidated Retirement System has provided a state-generated resolution form, identified as Noncontributory Option 009, for the purpose of authorizing the decrease in vesting requirements from ten (10) years to five (5) years; and

Whereas, the state-generated form reflects that the estimated increased pension liability to Lawrence County Public Library is zero dollars (\$0.00), that there is no increase in the employer contribution rate, and that the total revised employer contribution rate remains 2.00% for the next July 1 through June 30 fiscal year; and

Whereas, because the proposed action affects employee retirement eligibility and employment benefits, the Human Resources Committee has reviewed the matter and recommends approval; and

Whereas, because the state-generated form reflects no increased pension liability, no increase in the employer contribution rate, and no required appropriation or funding change, no separate Budget Committee action is required; and

Whereas, the state-generated Tennessee Consolidated Retirement System resolution is attached hereto as Exhibit 1 and incorporated herein by reference, and must be approved in the form required by the Tennessee Consolidated Retirement System;

NOW, THEREFORE, BE IT RESOLVED, by the Lawrence County Legislative Body meeting in Regular Session on this 26th day of May 2026, that:

**SECTION 1. Approval of TCRS Resolution.** The Lawrence County Legislative Body hereby approves the Tennessee Consolidated Retirement System resolution attached hereto as Exhibit 1, authorizing Lawrence County Public Library employees who are Group 1 Legacy members of TCRS to qualify for TCRS retirement benefits upon attaining five (5) years of creditable service, subject to the terms and effective date stated in Exhibit 1.

**SECTION 2. Approval in State-Generated Form.** The Lawrence County Legislative Body acknowledges that Exhibit 1 is a state-generated Tennessee Consolidated Retirement System

form and approves the same in the form attached, without alteration except for completion of required blanks, signatures, certification, and other administrative information necessary for submission.

**SECTION 3. Fiscal Note.** Based upon the figures stated in Exhibit 1, the Lawrence County Legislative Body acknowledges that approval of the TCRS resolution creates no increased pension liability, no increase in the employer contribution rate, and no additional appropriation or funding change by Lawrence County.

**SECTION 4. Authorization to Execute and Submit.** The County Executive or other appropriate authorized representative is authorized to sign, certify, submit, and deliver the TCRS resolution attached as Exhibit 1, and to take any further administrative action reasonably necessary to carry out the intent of this Resolution.

**SECTION 5. Effective Date.** This Resolution shall take effect upon its passage, the public welfare requiring it.

Passed this 26th day of May 2026.

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Shane Eaton, Chair  
Lawrence County Legislative Body

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David A. Morgan, County Executive

ATTEST:

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Russ Brewer, County Clerk

SPONSOR: Human Resources Committee